2023 Benefit Rate Sheet



State Health Per Month Rates Effective January 1. 2023

Plan Type	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family
BCBS HRA Bronze Plan	\$76.58	\$228.22	\$151.64	\$303.28
BCBS HRA Silver Plan	\$114.32	\$307.47	\$215.80	\$408.95
BCBS HRA Gold Plan	\$175.68	\$436.33	\$320.11	\$580.76
BCBS HMO Plan	\$143.03	\$367.76	\$264.61	\$489.34
UHC HMO Plan	\$174.49	\$433.83	\$318.09	\$577.43
UHC HDHP Plan	\$61.83	\$197.24	\$126.57	\$261.98
Kaiser HMO Plan	\$154.13	\$391.49	\$283.60	\$520.96
Tricare Supp.	\$60.50	\$119.50	\$119.50	\$160.50

Be sure you take advantage of all our online resources to ensure you're making the best choice for you & your family. Remember: the Clarke Board continues to fund most of the cost of your health plans in 2023—\$945.00 per month for each enrolled employee. If you or a covered dependent are a tobacco user, add \$40 to the rates above. The Tricare Supplement is for active or retired military personnel enrolled in Tricare.

Dental Plan Per Pay Rates Effective January 1. 2023

Plan	Employee Only	Employee + Spouse	Employee + Family
Premium Plan	\$18.28	\$36.87	\$66.61
Network Plan*	\$13.98	\$28.23	\$51.43
Economy Plan	\$12.03	\$24.12	\$42.86

Metlife is still the provider of our dental plan. **If you choose the Network plan, you MUST use a Metlife network dentist.* Go to the CCSD website to check the dental network.

Vision Plan Per Pay Rates Effective January 1. 2023

Plan	Employee Only	Employee + one	Employee + Family
Vision	\$3.12	\$5.80	\$8.82

EyeMed is the administrator of our vision plan. This plan provides coverage for eye exams, frames, lenses and more. You may use any provider, but you'll get big discounts at EyeMed network providers.

Beginning on October 17, go to our Open Enrollment page: https://clarke.clearconcepts.net/open-enrollment

Everyone must go online to confirm your benefits for 2023 even if don't plan to make changes. You have until November 4th to complete your enrollment.

Questions should be emailed to: <u>openenrollment@clarke.k12.ga.us</u>

